

**PUBLIC FILE REPORT**

**EEOC Public File Report**

**New Northwest Broadcasters: Yakima WA**

**KXDD(FM), KRSE(FM), KHHK(FM), KARY(FM), KJOX(AM), KBBO(AM)**

**October 1, 2006 –September 30, 2007**

**Full-Time Positions Filled**

<b>Full-Time Position</b>	<b>Position Title</b>	<b>Date Filled</b>	<b>Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*</b>	<b>Number Interviewed</b>	<b>Number Hired</b>
1	Account Executive	2-1-07	Monster.com	3	
			On Air advertisement	6	2
			Referral	1	
2	On-air	2-1-07	NNB Web-site	3	1
3	Web Master	5-1-07	Referral	2	1
4					
5					
6					
7					
	* See Attached List of Recruitment Sources for Contact Information				

**Information Regarding Recruitment Sources Contacted for Full-Time Vacancies**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	Yakima Herald Republic 114 N 4 <sup>th</sup> Street, Yakima, WA 98901	Sarah Jenkins 509-248-1251		No
2	On-Air Advertisements KXDD(FM), KRSE(FM), KHHK(FM), KARY(FM), KJOX(AM), KBBO(AM)	New Northwest Broadcasters 509-248-2900	6	No
3	New Northwest Broadcasters, LLC Web-site 1011 Western Ave #920, Seattle, WA 98104	Brian Ma 206-204-0213 Ext 204	3	No
4	Central Washington University Career Services 400 E University Way Ellensburg, WA 98926 Fax #509-963-1811 E-mail: career@cwu.edu	Career services 509-963-1921		No
5	Yakima OIC 815 Fruitvale Blvd Yakima, WA 98902 Fax #509-575-0482	Sandra Pieti 509-248-6751		No
6	Worksource of Yakima 306 Division Street Yakima, WA 98902 E-mail: <a href="mailto:sredifer@esd.wa.gov">sredifer@esd.wa.gov</a> E-mail: <a href="mailto:ccauthoron@esd.wa.gov">ccauthoron@esd.wa.gov</a>	Sharon 574-0163		No
7	Heritage College 3240 Ford Rd Toppenish, WA 98948	Jackie Meyer Garza 509-865-8518		No
8	Monster.com	1-800-Monster	3	No
9	Referral		3	No
10	Transferred from within Company			No

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>
1	3-27-07	Business Expo	Business expo booth sponsor	Business expo discussing Radio business and career opportunities
2	09/11/07-09/12/07	NNB Training	Corporate meeting in Seattle, WA involving General Managers and Accounting Managers from all the company clusters. Discuss continued compliance of EEO Rules.	Pete Benedetti (CEO), Trila Bumstead (CFO), Daryle Charlesworth (Controller), Perry Walley (GM), Cheryl Salomone (GM), Scott Huddleston (AM), Greg Dourian (GM), Vivian Dickey (AM), Paul Mitchell (GM), Karen Shrum (AM), Joe Benedetti (GM), Bonnie Andrews (AM), Angie Desanti (AM), Tom Oakes (GM), Jeff Glaser (GM), Michelle Gretzinger (AM), Rob Siems (GM)